

Please note: the grades communicated hereunder summarize the jury's evaluation during the selection phase, and result from the thorough analysis of:

- 1. the amended project document;
- 2. the delta document;
- 3. the presentation and subsequent discussion during the hearings.

Hence, these grades are not directly comparable to those communicated at the end of the pre-selection phase.

| Evaluation summary  |                          |     |   |   |
|---|--------------------------|-----|---|---|
| Strategies:<br>research,<br>education,<br>openness and<br>partnership | Research                 | 1.  | Scientific power and intensity  | В |
|   |                          | 2.  | Quality and attainability of the scientific ambition                    | С |
|   | Education                | 3.  | Attractivity and coherence of the teaching offer                        | В |
|   |                          | 4.  | Education: ambition and innovation                                      | С |
|   | Openness and partnership | 5.  | Economic partnerships, result exploitation and technology transfer      | В |
|   |                          | 6.  | International and European policy                                       | В |
| Governance,<br>steering and<br>resources                              | Governance               | 7.  | Current governance  | В |
|   |                          | 8.  | Governance: transformation and structuration at the 4 and 10 year marks | В |
|   | Steering                 | 9.  | Quality of the roadmap, planning and associated milestones              | В |
|   |                          | 10. | Effectiveness of the procedures and management                          | В |
|   | Resources                | 11. | Quality of the resource allocation system                               | В |
|   |                          | 12. | Ambition and dynamism of the human resource (HR) policy                 | А |

## Main positive points of the proposal:

- Broad spectrum of activities, of high level with added potential in some research areas;
- Excellent HR policy, in particular regarding the integration of foreign researchers;
- A leading position in life-long learning;
- Strong support from regional authorities.

## Main negative points of the proposal:

- Despite progress in the merging of 3 universities, the overall transformation process is too slow;
- Scientific excellence is not equally distributed;
- Emerging excellence is not adequately integrated into the long-term vision;
- The proposal lacks ambition and drive for innovation, especially in the education component;
- The proposed reinforcement of the PhD program falls short of what is expected from a highly visible research university; in particular, the target number of PhD students remains insufficient for a university of this size and scope;
- The benchmarking lacks critical comparative analysis with the 5 universities selected.

## Areas of improvement – necessary amendment:

There is a need for:

- a more ambitious and dynamic transformation process that will attract other partners, for example engineering schools:
- a better articulated long-term vision of what choices UDL must make to transform itself into a world-class university;
- taking full advantage of the unique geographical location of UDL and of the high quality of neighbouring universities to maximise visibility and increase attractiveness;
- a full benchmarking analysis leading to an effective action plan to reach the proposed ranking goal.

## Global appreciation of the proposal

This project still requires major changes to reach the level expected from an IDEX.

| Proposition of decision for the selection phase |  |               |  |  |  |
|---|--|---------------|--|--|--|
|   |  | Do not select |  |  |  |